

Interview Question Template - Print and fill in a copy page for each competency

See Chapter 4 in our guide "Big Four Like a Pro" for details of how best to use this resource and tips on writing your answers.

Example 1 - Competency (e.g., teamwork):

Situation:
.....

Task:
.....

Action:
.....
.....

Result:
.....

Example 2 - Competency (e.g., leadership):

Situation:
.....

Task:
.....

Action:
.....
.....

Result:
.....